XYZ Bank New Starter Setup Form

**PERSONAL DETAILS**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Title |  | | First Name\* |  | |
| Middle Name |  | | Last Name\* |  | |
| Address\* |  | | | | |
| Suburb\* |  | State\* |  | Postcode\* |  |
| Email\* |  | | DOB\* |  | |
| Phone |  | | Mobile\* |  | |
| Next of Kin\* |  | | Phone\* |  | |
| Role\* |  | | Start Date\* |  | |

Visa status\* **(driver license, passport scan):**

TFN #:

**BANK DETAILS**

|  |  |  |  |
| --- | --- | --- | --- |
| Name of the account\* |  | | |
| BSB\* |  | Account #\* |  |
| Bank Name\* |  | Branch\* |  |

Please Fill out the Tax Declaration and Super Annuation form.

**By sending this form (e-copy) I declare that all the information provided above is correct:**

|  |  |
| --- | --- |
|  |  |
| Date | Print Name (signature not required) |

**IMPORTANT DOCS TO REVIEW**

* **Employee Handbook – (Add link here)**
* **Perks of being at this bank – (Add link here)**
* **Working from Anywhere – (Add link here)**
* **Employee Assistance Program – (Add link here)**
* **Managing your Leaves – (Add link here)**
* **Referral schemes – (Add link here)**
* **New Starter Support Guides – (Add link here)**

**ghg I have read and reviewed the documents.**

**Submit**

**Clear**

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*Design Task :*

I have used Word to design the form. Usually, I use figma Tool for designing the UI and then convert them into Code using modern CSS and Bootstrap.

Because of time constraint , I was able to complete the code to Calculate the Tax Amount and Super Annuation amount and Design the Onboarding page with Word.

Mainly , For onboarding I intend to capture the personal details of the employee, their bank details and provide links/ for Tax and superannuation form. Also, Included the important links that employee could review and understand about the company .

Keeping the form short and simple, with important information makes end user easy to understand and provide much information in short time.

We can have

Code Task:

I have completed the coding challenge using JS,HTML and Bootstrap.

Logic used :

I assumed **total salary would be inclusive of Super Annuation** . With current super rate as 10.5%

So, For calculating Tax, I have initially **negated the super amount from Total salary** , then calculated the total tax based on ATO rates.

Initial plan was to use React JS with Material UI. Since the use case was simple to calculate tax, I used JS and HTML with Bootstrap 4.

Also, I have written the test cases.

Improvements :

Could have used Better CSS library to design the UI or Figma to design the form. Given, time permit I can design this using figma.